

olad 2.

facilities and to the satisfaction of cummunal needs.

11 empoyment

a. the european trade union confederation demands the right to work for all workers without distinction as regards age, sex, nationality, or ability.

consequently, the confederation consides that the main problem is to create a sufficient number of jobs in order to guarantee all workers employment, and the best possible employment in the region.

b. proposals for short-term action

in the present situation, the etuc demands the following action for immediate future:

reduction of working hours

- reduction of working hours (reduction of the working week', holidays, early pension and/or lowering of retirement age)

- control of overtime

- efforts to combat the employment of illegal labour

- extension of compulsory schooling to the age of at least 16.

distribution of working hours

- distribution of the necessary working hours amongst all the workers employed

- additional efforts in the field of general and vocational training.

protection of workers

- development of the protection of workers in the event of closure of the firm, collective and individual dismissal, and vocational retraining
- worker control of employment and the organisation of work.
- c. furthermore, the etuc proposes the fo

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c. furthermore, the etuc proposes the following elements of an active employment policy, which should be integrated into a plan of general economic measures such as those proposed in the first part of this document:

worker control

- worker control of state aid
- worker cmtrol offinancialintermediaries and investment
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companies-

administrative measures

- establishment of tripartite regional committees for the analysis of and active intervention in employment policy

- improvement of Labour exchanges and coordination of their work

at european level

- coordination of the interventions of the european funds.

training

- examination of education and both general, vocational, and further training, with a view to improving its adaption to developments in employment and in society.

111. incomes

a. the european trade union confederation stresses a number of fundamental demands in the field of the protection of the incomes and purchasing power of workers, whether they are employed, unemployed or retired:

- better distribution of incomes and an tax policy which pays

particular attention to the lowest income groups

- the rapid organisation of a strict system of price supervision and of the control of the distribution network.

b. proposals for short-term action

the etuc makes the following demands for the immediate future:

1. the upward harmonisation of the periods of coverage of unemployment and short-time work.

2. the upward harmonisation of pension rätes and the generalisation of their linking to wage developments.

in order to carry all these demenads into effect, the etuc

**Ritara reiterates emphatically its demand for the organisation of
a wide-scale discussion at european level, attended by representatives form the public authorities, employers' organisations, and
trade unions, and dealing with the main economic and social aspects
of the crisis.

as a first initiative at community level, it has requested that an e t u c delegation be received by the european council during the council seesion in brussels on 16th and 17 th juli.

u gelieve er rekening mee te houden, dat deze verklaring eerst op 16 of 17 juli officieel aan de eg-raad voorgelegd zal worden en pas daarna in de publiciteit gebracht zal worden.

membrok het overlegorgaan der vakcentrales W.

w. Kak.